

Gender & Diversity Grid

The integration of the gender & diversity dimension into research and innovation content has become a requirement by default across the Horizon Europe programme. TETTRIs project pays particularly attention to ensuring gender balance in the composition of the beneficiaries of the calls consortium and among the participants to the project activities. The Gender and Diversity grid has been prepared to help you meet EU requirements on this topic in your project. You will find questions to be answered before the project start and two questions to address at the end of the project. For more information on the Gender dimension context in the European Research Area and research projects see https://research-and-innovation.ec.europa.eu/strategy/strategy-2020-2024/democracy-and-rights/gender-equality-research-and-innovation_en

Project leader name and surname		
Project title		
Contact person email		
Question to address	Yes/No/Partially/NA	Comments
Is the selection of participants open to any gender or origin?		
Before starting the selection of participants, did you consider the possibility of a gender gap in the number of participants?		
Are the training & meeting times appropriate for participants with family commitments?		
Have possible barriers to gender equality been taken into account in the design of the training/project activities?		
Does the project ensure that participants with any gender identity and from any origin can provide inputs, access, and participate in project activities?		
Are the practical and strategic needs of gender adequately addressed in the equipment and materials used for the project?		
Are sex-disaggregated data and/or gender equality performance indicators used (where possible) throughout the project?		
Are the language and images used during the training gender sensitive?		
Do the project activities include a gender-sensitive approach, especially with regard to information, documentation and results?		
Is gender expertise required from the trainers and other resource persons?		
Did the objective of promoting gender and diversity equality influence the activities and outcomes of the project?		
If a gender gap was present among the project consortium and participants, did you adjust your criteria and methods to reduce it?		