

Annex 9. Gender and Diversity

General remarks

The integration of the gender & diversity dimension into research and innovation content has become a requirement by default across the Horizon Europe programme. TETTRIs project pays particular attention to ensuring gender balance in the composition of the beneficiaries of the Call for Third-party Projects (3PP), and among the participants to the project activities.

Gender and Diversity Grid

A Gender and Diversity grid has been prepared to help you meet EU requirements on this topic in your project. You will find ten (10) questions to be answered before the project starts and two (2) more questions to address at the end of the project. The gender and diversity grid is presented in text below as well in the [gender diversity grid](#).

General:

- Project leader name and surname
- Project title
- Contact person email

Before the project starts:

1. Is the selection of participants in your project open to any gender or origin?
2. Before starting the selection of participants, did you consider the possibility of a gender gap in the number of participants?
3. Are the training & meeting times appropriate for participants with family commitments?
4. Have possible barriers to gender equality been taken into account in the design of the training/project activities?
5. Does the project ensure that participants with any gender identity and from any origin can provide inputs, access, and participate in project activities?
6. Are the practical and strategic needs of gender diversity adequately addressed in the equipment and materials used for the project?
7. Are sex-disaggregated data and/or gender equality performance indicators used (where possible) throughout the project?
8. Are the language and images used during the training gender sensitive?
9. Do the project activities include a gender-sensitive approach, especially with regard to information, documentation and results?
10. Is gender expertise required from the trainers and other resource persons?

At the end of the project:

1. Did the objective of promoting gender and diversity equality influence the activities and outcomes of the project?
2. If a gender gap was present among the project consortium and participants, did you adjust your criteria and methods to reduce it?

Please note that this will be set-up as an online form, editable and consultable anytime by the content provider and by a TETTRIs Coordination team, to facilitate recurrent analysis of the results reached at different stages of the 3PP development.

Supporting documentation

For more information on the Gender dimension context in the European Research Area and research projects see

https://research-and-innovation.ec.europa.eu/strategy/strategy-2020-2024/democracy-and-rights/gender-equality-research-and-innovation_en

For any question



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